

Job Position: Senior Manager – Policy Advocacy & Sectoral Engagement

About Arghyam

Arghyam is a registered public charitable foundation that has been working on safe and sustainable water for the last 25 years. It has 2 focus areas of intervention in water – water sustainability and water quality. Both areas have built up momentum and created significant impact. But the need is to do it much more; quicker, cheaper, and better. The big thinkers and the best minds are coming together to transform the way change can happen in the social sector. This is the beginning of a transformational journey, and you now have a chance to actively shape its evolution and Arghyam's vision - **Safe sustainable water for all**.

The foremost challenge to humanity today, climate change, manifests itself as extreme water events. Arghyam is seeding the societal thinking approach to enable the collaboration of ecosystem players to access knowledge, data, and services to solve water security challenges at their own scale and context. This new approach is disrupting the way we think about how social welfare organizations bring about change at scale. It seeks to empower the community members and the frontline workers to understand and solve the water issues, the CSOs to build capacities and solve the water challenges working closely with the communities, and the government which understands the imminent water crisis and is endorsing large community-focused water programs, the academia for research and the funders who are playing a critical role in gap funding the needs of the ecosystem.

This approach will help the ecosystem actor focus on solving the water problem while leveraging the technology to perform their work more effectively, and efficiently, with higher visibility and accountability.

About the Position

Besides the availability of water, India is facing unprecedented levels of water issues. While infrastructure coverage has expanded rapidly, challenges related to service reliability, accountability, data fragmentation and system coordination continue to limit outcomes.

Digital public infrastructure (DPI) and technology solutions offer a powerful opportunity to strengthen governance, enable evidence-based decision-making, and improve service delivery but their impact depends on effective policy alignment, institutional adoption and ecosystem collaboration.

Arghyam is seeking a seasoned and motivated **Senior Manager - Policy Advocacy & Sectoral Engagement** to drive the adoption and scale of DPI and technology solutions across the water sector. This role will work closely with government institutions, civil society organizations, technology partners and internal teams to translate policy priorities and field realities into actionable design, experimentation and advocacy inputs. The position will also play a critical role in articulating Arghyam's perspectives, learnings and evidence in policy forums and strategic engagements, helping shape a more accountable, technology enabled rural water service delivery ecosystem.

Role of Senior Manager - Policy Advocacy & Sectoral Engagement

Sector Engagement

- Lead structured consultations with civil society and ecosystem partners to strengthen problem framing and advocacy positions.
- Continuously assess the ground feedback and challenges to drive improvements and inform future deployments by drawing from policy analysis, field insights and partner engagement.
- Support the articulation, presentation and documentation of organizational learnings, perspectives and policy inputs, particularly for government engagements by promoting data-driven decision-making.

Centre and State-Level Technology Enablement

- Collaborate with internal teams, government departments, and technology partners to drive need identification, experimentation, scalable solution design and measurement of outcomes.
- Review and analyze relevant central and state policy, program and guideline documents to inform technology deployment and engagement strategies.
- Synthesize field feedback, operational bottlenecks and system data to inform course correction and future deployments.

- Support planning, training and capacity-building initiatives to ensure sustained adoption and integration within government systems.

Strategic Partnerships

- Anchor institutional relationships with the National Water Informatics Centre (NWIC) and other strategic ecosystem partners.
- Building consensus between stakeholders through a consultative process.

Communications and Capacity Building

- Design and lead workshops, training and learning forums with government, civil society and market actors.
- Develop high-quality advocacy and communication material, including decks, briefs, learning notes, and documentation to support adoption and scale.
- Act as a connector between technology teams, field implementation realities, and policy aspirations.
- Represent Arghyam in conversations on data standards, interoperability, platform integration and sectoral convergence.

Skills and Qualifications:

- 15+ years of experience in policy advocacy, sector engagement, or large-scale public systems, preferably in the water or allied development sectors.
- Master's degree in public policy, Environmental Engineering/Sciences, Water Resources, or a related field.
- Strong understanding of government systems and processes and experience working with civil society and ecosystem partners.
- Demonstrated ability to translate policy and field insights into actionable design and scaling inputs.
- Experience engaging with national and state government stakeholders, exposure to Gram Panchayat processes is a plus.
- Strong program management and stakeholder management skills, with comfort working across policy, technology, and field contexts.
- Excellent interpersonal, communication, and documentation skills, with a high attention to detail.



- Multilingual knowledge is a plus.

Join us in our mission to make a lasting impact on India's water security landscape. Your expertise and dedication will be pivotal in driving positive change and improving the lives of millions. If you are a dynamic leader committed to driving transformational change, we encourage you to apply for this role and be part of our journey towards a water-secure future for all.

Female candidates are strongly encouraged to apply.

Compensation: Competitive and commensurate with experience and abilities.

Location: **Bangalore**

Last Date of Application: **14th February 2026**

To apply for this post, please e-mail your updated resume to: jobs@arghyam.org with a mandatory subject line “Application for the post of **Senior Manager-Policy Advocacy & Sectoral Engagement**”