



Job Position- Senior Manager: Operations & Maintenance and Water Quality

About Arghyam

Arghyam is a charitable organization set up in 2005 with an endowment from Rohini Nilekani with the vision of Safe Sustainable Water for All. Over the last 18 years, Arghyam has supported Govt and civil society organizations in 140 projects in 22 states across the country in diverse areas of groundwater, springs, water quality and rural sanitation. The work and body of knowledge generated by partnerships has shaped policy narratives, launched national and state level programs while directly impacting the lives of over 10 million people. Arghyam also runs the India Water Portal, an open knowledge bank for the sector with over 8 million readers.

Arghyam's approach for achieving its vision is to work on strengthening government systems using technology to implement participatory water security programs at scale.

We are driving a transformative opportunity to create large-scale societal impact by developing a unified national technology infrastructure for the Government of India's National Jal Jeevan Mission. As a recognized Digital Public Infrastructure (DPI) partner in the WASH sector, Arghyam is collaborating with the Government of India to advance digital water governance through participatory, technology-driven solutions.

By adopting a DPI approach—built on common registries, standards, and open, interoperable APIs—this initiative fosters innovation while strengthening state institutions and empowering communities. The focus is on leveraging digital infrastructure to scale participatory models for sustainable water management, ensuring transparency and inclusivity across all stakeholders, from local communities to the central government.

About the Position

Arghyam is seeking a hands-on Senior Manager to tackle India's pressing water challenges under the Jal Jeevan Mission (JJM). Effective Operations & Maintenance (O&M) of rural water infrastructure is central to long-term sustainability and essential for overcoming issues such as leakages, inadequate treatment, and weak community ownership. With over 70% of surface water contaminated, the public health implications are severe. Achieving reliable, scalable water

service delivery similar to the power sector demands O&M systems that are efficient, dependable, and well-organized.

A key priority is to strengthen decentralized, participatory governance by advancing community-led O&M, reducing reliance on external agencies and addressing the country's urgent water quality concerns. The Senior Manager will work closely with government stakeholders, civil society partners, technical experts, research institutions, and market players to identify critical gaps and drive coordinated ecosystem-wide solutions.

Role of Senior Manager - Operations & Maintenance and Water Quality

The ideal candidate will engage closely with water quality experts, O&M professionals, government agencies, and key ecosystem players to drive meaningful change, transform the sector, and safeguard India's water future. S/he will also be responsible for building and leading the O&M and Water Quality team.

1. Strategic Leadership for Jal Jeevan Mission

- Develop a strong understanding of water quality and O&M system challenges under JJM.
- Identify core gaps and bring together government, civil society, and market players to work on practical solutions.
- Build and maintain partnerships across the ecosystem, including funders, and assess opportunities that align with Arghyam's goals.

2. Program Management & Partner Support

- Lead annual planning, budgeting, and implementation of programs in line with organizational priorities.
- Work closely with partner NGOs to strengthen their programs, support technology adoption, and build their organizational capacity.

- Oversee monitoring and evaluation to track progress, learn from assessments, and make timely improvements.

3. Policy Engagement & Sector Leadership

- Engage with policymakers and sector stakeholders to promote sustainable water management practices.
- Contribute to sector knowledge through publications, presentations, and participation in key forums.
- Coordinate efforts across programs, including JJM, to support policy improvements.

4. Research, Innovation & Knowledge Sharing

- Stay updated on new trends, tools, and technologies in water management.
- Collaborate with research institutions to design and test innovative pilot projects.
- Lead knowledge-sharing efforts to document learnings and spread successful practices across partners and stakeholders

Skills and Qualifications:

- Over 15+ years of experience Masters in Environmental Engineering/Sciences, Chemistry, Water quality or related fields.
- Deep understanding of water quality, water supply systems, government systems and processes and CSO ecosystem.
- Exposure to the Gram Panchayat processes and to build local governance institutions is preferred.
- Strong project management skills, including the ability to design for scale
- Foster collaborative culture with strong interpersonal skills and networking



- Attention to detail and the capacity for continuous learning.
- Exposure to leverage digital technology for distributed operational water supply services.
- Multilingual knowledge is a plus.

Join us in our mission to make a lasting impact on India's water security landscape. Your expertise and dedication will be pivotal in driving positive change and improving the lives of millions. If you are a dynamic leader committed to driving transformational change, we encourage you to apply for this role and be part of our journey towards a water-secure future for all.

Female candidates are strongly encouraged to apply.

Compensation: Competitive and commensurate with experience and abilities.

Location: Bangalore

Last Date of Application: 31st January 2026

To apply for this post, please e-mail your updated resume to: jobs@arghyam.org with a mandatory subject line "***Application for the post of Senior Manager-Operations & Maintenance and Water Quality***"